



VISION

THE VILLAGE OF PINEHURST
IS A CHARM ING, VIB RANT
COM M UNITY.

MISSION

PROM OTE, ENHANCE, AND
SUSTAIN THE QUALITY OF LIFE
FOR RESIDENTS,
BUSINESSES, AND VISITORS.

VALUES

COM PETENT
COURIEOUS
PROFESSIONAL
RESPONSIVE

State of the Village Meeting Agenda February 2016

- I. Welcome and Introductions
- II. Awards and Recognition
- III. FY 2015 Performance Results
- IV. FY 2016 Update on Initiatives
- V. Legal and Ethical Behavior
- VI. Committee Updates:
 - a. Policy Committee
 - b. Wellness Committee
 - c. Employee Recognition Committee
 - d. Safety Committee
- VII. Workplace Topics
 - a. Compensation Philosophy
 - b. Other Workplace Topics
- VIII. Q&A





FY 2016 Balanced Scorecard Goals

Customer

Safeguard the
Community

Preserve the
Character of
Pinehurst & the
Quality of
Neighborhoods

Promote
Economic
Vitality

Provide &
Promote Multi-
Modal
Transportation
Connectivity

Promote
Environmental
Sustainability

Promote an
Active, Healthy
Community

Internal

Professionally
Manage a High
Performing
Organization

Workforce

Recruit &
Develop a
Skilled and
Diverse
Workforce

Financial

Maintain a
Strong
Financial
Condition

**Mission: Promote, enhance, and sustain the quality of life
for residents, businesses, and visitors.**