**State of the Village Meeting**

Vision

The Village of Pinehurst is a charming, vibrant community.

Mission

Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.

Values

Competent

Courteous

Professional

Responsive

**Agenda**

**January 2015**

1. **Welcome and Introductions (JB)**
   1. Purpose of SOV meetings
   2. Revised Vision and Mission
   3. Introduce new employees
   4. Introduce new Village Manager
2. **Awards and Recognition (JB)**
3. **Legal and Ethical Behavior (JB)**
4. **FY 2014 Performance Report (ND)**
5. **2014 Community Survey Results (JF)**
6. **FY 2015 Initiatives Update (ND)**
7. **IT Update (ND)**
8. **Workplace Topics: (AK)**
   1. 2014 Workforce Survey results
   2. Safety and wellness initiatives
   3. The Hidden Paycheck
   4. Policy updates
9. **Q&A (JB)**