

ORDINANCE #14-31:

AN ORDINANCE AMENDING THE ORDINANCE APPROPRIATING FUNDS FOR OPERATIONS OF THE VILLAGE OF PINEHURST FOR FISCAL YEAR 2015, REGARDING REVENUES AND EXPENDITURES OF THE GENERAL FUND FOR THE VILLAGE OF PINEHURST, NORTH CAROLINA. (SALARY STUDY ADJUSTMENTS)

THAT WHEREAS, the Village intends to maintain competitive pay rates; and

WHEREAS, Human Resources contracted with The MAPS Group, Inc. to conduct a comprehensive pay and classification study (Study) for the Village in FY 2013-2014; and

WHEREAS, the Study recommended changes be made to the Village's pay scales, job titles, job descriptions, and in some instances, employee pay rates; and

WHEREAS, based on the Study, Human Resources has determined that salary adjustments are needed for positions in the Police, Fire, Streets & Grounds, Solid Waste, and Harness Track departments to be effective July 1, 2014; and

WHEREAS, the FY 2014-2015 General Fund Budget contains an appropriation of \$90,000 in the Human Resources department for this purpose;

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Pinehurst, North Carolina, in the regular meeting assembled this 22nd day of July 2014, as follows:

SECTION 1. To amend the FY 2014-2015 General Fund Budget with regard to revenues and expenditures, the revenue and expenditure accounts are to be changed as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Debit</u>	<u>Credit</u>
10-10-310-4000	Salaries & Wages- <u>Police</u>	\$ 800	
10-10-310-4200	FICA Expense	100	
10-10-310-4500	Retirement Expense	100	
10-10-320-4000	Salaries & Wages- <u>Fire</u>	40,800	
10-10-320-4200	FICA Expense	3,200	
10-10-320-4500	Retirement Expense	5,000	
10-20-420-4000	Salaries & Wages- <u>Streets</u>	18,500	
10-20-420-4200	FICA Expense	1,500	
10-20-420-4500	Retirement Expense	2,300	
10-30-510-4000	Salaries & Wages- <u>Solid Waste</u>	21,900	
10-30-510-4200	FICA Expense	1,700	
10-30-510-4500	Retirement Expense	2,700	

10-80-620-4000	Salaries & Wages- <u>Harness Track</u>	\$ 4,500	
10-80-620-4200	FICA Expense	400	
10-80-620-4500	Retirement Expense	600	
10-00-240-4990	Salary Adjustments		\$ 90,000
10-00-190-3905	Fund Balance Appropriated		<u>14,100</u>
		<u>\$104,100</u>	<u>\$104,100</u>

SECTION 2. Copies of this budget amendment shall be furnished to the Clerk to the Village Council, Village Manager, and Director of Financial Services for their direction and implementation.

THIS ORDINANCE passed and adopted this 22nd day of July 2014.



VILLAGE OF PINEHURST
VILLAGE COUNCIL

By: Nancy Roy Forillo
Nancy Roy Forillo, Mayor

Attest:

Approved as to Form:

Lauren M. Craig
Lauren M. Craig, Village Clerk

Michael J. Newman
Michael J. Newman, Village Attorney