



**VILLAGE COUNCIL RETREAT  
DECEMBER 5, 2007  
FIRE STATION #91  
PINEHURST, NC**

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- 8:45 am      *Refreshments*
- 9:00 am      **Overview of Capital Improvements Program and Staffing Projections, 2009-2013**  
John Frye – Financial services Director & Natalie Dean – Assistant Manager
- 10:00 am      *Break*
- 10:15 am      **Continuation of CIP and Staffing Projections 2009-2013 discussion.**
- 11:15 am      *Break*
- 11:30 am      **Review of Status of Organization Strategic Plan**  
Andy Wilkison, Natalie Dean, Jeff Batton, Karen Habenstein
- Noon          *Lunch*
- 1:00 pm      **Review of Status of Village's major issues: Water Supply**  
Dennis Brobst – Moore County Department of Public Utilities
- 2:00 pm      *Break*
- 2:15 pm      **Review of Status of Village's major issues: Traffic (Intersection Improvements and Status of Western Connector Feasibility Study)**  
Jay Gibson – Village Engineer
- 3:00 pm      **Wrap-up discussion among Council and Staff**  
a) Community Advisory Committee to the Council  
b) Establishment of liaison with Resorts (Pinehurst, LLC)
- 3:30 pm      *Adjourn*

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**395 MAGNOLIA ROAD  
CONFERENCE ROOM  
PINEHURST, NORTH CAROLINA  
9:00 A.M.**

The Pinehurst Village Council held a Work Session at 9:00 a.m., Wednesday, December 5, 2007 in the Training Room of Pinehurst Fire Station # 91, 405 Magnolia Road, Pinehurst, North Carolina. The following were in attendance:

Mr. George P. Lane, Mayor  
Ms. Lorraine A. Tweed, Mayor Pro-Tem  
Mr. Jeffrey P. Dawson, Councilmember  
Ms. Virginia F. Fallon, Councilmember  
Ms. Joan M. Thurman, Councilmember  
Mr. Andrew M. Wilkison, Village Manager  
Ms. Linda S. Brown, Village Clerk  
All Pinehurst Department Directors

And 2 attendees, including 1 press.

**1. Call to Order.**

Village Manager Andrew Wilkison called the retreat to order and noted that the purpose of the retreat is to educate Council on where the Village is right now.

**2. Overview of Capital Improvements Program and Staffing Projections- 2009-2013.**

Assistant Village Manager Natalie Dean and Director of Financial Services John Frye discussed with Council the Capital Improvements Program and Staffing Projections for the period 2009-2013. (Copy of Capital Improvement Plan Preview is in the Minute File.)

**3. Review of Status of Organization Strategic Plan.**

Village Manager Andy Wilkison, Assistant Managers Natalie Dean and Jeff Batton, and Director of Human Resources Karen Habenstein discussed with Council the status of the Village Strategic Plan. (Copies of the 2007 Strategic Plan and the 2008 Training Schedule are in the Minute file.)

**4. Review of Status of Village's Major Issues: Water Supply.**

Moore County Director of Public Utilities Dennis Brobst discussed with Council the status of the Village water supply. (Copy of a handout concerning the drought is in the Minute File.)

**5. Review of Village's Major Issues: Traffic.**

Village Engineer Jay Gibson discussed with Council the status of intersection improvements and the Western Connector Feasibility Study. (Copy of memo and attachments concerning transportation is in the Minute File.)

**6. Wrap-Up Discussion Among Council and Staff.**

**A. Community Advisory Committee.**

Council and staff discussed the formation of a Community Advisory Committee.

**B. Establishment of liaison with Resorts (Pinehurst, LLC)**

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Council and staff discussed the establishment of a liaison with Resorts (Pinehurst, LLC).

**7. Resolution #07-42: A Resolution Honoring the Service of Mr. Steven J. Smith As Mayor of Pinehurst, North Carolina.**

The Manager explained the need for Resolution #07-42. Upon the motion of Councilmember Dawson, seconded by Councilmember Tweed, Resolution # 07-42 was unanimously approved by a vote of 5-0. (Copy of resolution is found in the Resolution Book and in the Minute File.)

**8. Resolution #07-43: A Resolution Honoring the Service of Mr. George E. Hillier As Mayor Pro-Tem of Pinehurst, North Carolina.**

The Manager explained the need for Resolution #07-43. Upon the motion of Councilmember Fallon, seconded by Councilmember Tweed, Resolution # 07-43 was unanimously approved by a vote of 5-0. (Copy of resolution is found in the Resolution Book and in the Minute File.)

**9. Resolution #07-44: A Resolution Honoring the Service of Mr. Douglas A. Lapins As Mayor of Pinehurst, North Carolina.**

The Manager explained the need for Resolution #07-44. Upon the motion of Councilmember Dawson, seconded by Councilmember Tweed, Resolution # 07-44 was unanimously approved by a vote of 5-0. (Copy of resolution is found in the Resolution Book and in the Minute File.)

**10. Adjournment.**

Councilmember Fallon moved to adjourn the Retreat. The motion was seconded by Councilmember Tweed and carried unanimously. The Retreat adjourned at 3:30 p.m.

Respectfully Submitted,

*Linda S. Brown*

Linda S. Brown, CMC  
Village Clerk