

**VILLAGE OF PINEHURST  
VILLAGE COUNCIL  
CLOSED SESSION-OCTOBER 24, 2023  
ASSEMBLY HALL  
395 MAGNOLIA ROAD  
PINEHURST, NORTH CAROLINA**

**MINUTES**

The Village of Pinehurst Village Council held a Closed Session Meeting following its Work Session, held at 08:49 PM, Tuesday October 24, 2023, in the Assembly Hall of the Pinehurst Village Hall, 395 Magnolia Road, Pinehurst, North Carolina. The Closed Session Meeting was called to order at 09:10 PM.

The purpose of the Closed Session, pursuant to NCGS §143-318.11(a)(6), was to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

The following were in attendance in the Assembly Hall:

Mr. John C. Strickland, Mayor  
Ms. Lydia Boesch, Councilmember  
Mr. Tom Hennie, Councilmember

Mr. Patrick Pizzella, Mayor Pro Tem  
Mr. Jeff Morgan, Councilmember  
Ms. Angela Kantor, HR Director

**MAYOR STRICKLAND CALLED THE MEETING TO ORDER.**

The purpose of the meeting was for Councilmembers to complete the Village Manager's FY 2023 Annual Review.

Ms. Angela Kantor, HR Director, made a brief presentation regarding completion of the review, including the Merit Pay Increase range of 0-3%.

Ms. Kantor left the meeting at 09:15 PM.

Councilmembers discussed the Composite Report contained in the Village Manager's Performance Evaluation for FY 2023 form. No changes were recommended. The average composite rating for FY 2023 was 4.33 out of 5.0. A Merit Pay Increase of 1.75% was unanimously approved. Mayor Strickland and Councilmember Morgan will meet with Mr. Jeff Sanborn, Village Manager, to discuss the FY 2023 Performance Evaluation as soon as possible.

**ADJOURNMENT.**

Upon a motion by Mayor Pro Tem Pizzella, seconded by Councilmember Hennie, Council unanimously approved to adjourn the Closed Session and re-enter the Work Session at 09:31 PM, by a vote of 5-0.

Respectfully Submitted,



Shannon Konstantinou  
Village Clerk

*per summary by Mayor John Strickland*