

Letter from the Mayor

The Village Council is committed to ensuring the Village of Pinehurst is a charming, vibrant community that reflects our rich history and traditions. Each year, we ask residents and businesses for feedback on our services through the community and business surveys. Council and senior leaders used that feedback, along with other relevant data, to prepare the 2024 Strategic Operating Plan, which includes the Fiscal Year (FY) 2024 Budget.

Annually, the Council affirms the Balanced Scorecard and identifies strategic objectives as Areas of Focus to improve Village services. The three Areas of Focus for FY 2024:

- Developing codes and ordinances to protect the character of Village neighborhoods
- Supporting the business community
- Providing a safe and effective multi-modal transportation system

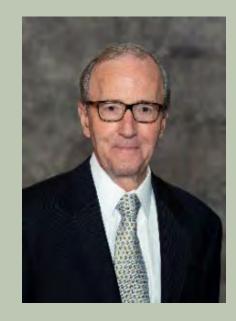
The \$26.9 million FY 2024 Budget contains a \$0.23 per \$100 valuation property tax rate, the lowest in the county, along with several great initiatives and projects that are sure to enhance the quality of life and bring new value to the Village of Pinehurst.

The FY 2024 budget reflects the Village of Pinehurst's commitment to renovating and improving this gem of the Village community. The FY 2024 budget also makes strategic investments in public safety, public spaces, and future growth as we look through FY 2028.

We continue to keep a watchful eye on our operating environment, including the current inflationary economic period we find ourselves in. With these considerations in mind, I believe we have prepared a Strategic Operating Plan that will promote, enhance, and sustain the quality of life in the Village of Pinehurst. I encourage you to read further about our plans and the FY 2024 Budget in our 2024 Strategic Operating Plan.

Sincerely,

John C. Tirichland



Quick Facts \$26.9 M **Total Budget**

\$0.23 Per \$100 of Valuation Tax Rate

5 **Initiative Action Plans**

4.3 Increase of Staff Full Time Equivalents (FTEs)

Fiscal Year 2024 Initiative Action Plans

The FY 2024 Budget includes five Initiative Action Plans (IAPs) at a cost of \$167,300 to address the Village's nine strategic goals. Four of these IAPs are designated to address an Area of Focus _(AOF). In the five-year planning period, there are seven IAPs totaling \$13,868,500. Additional information on IAPs, including costs to be incurred after FY 2024, can be found in the *Strategic Priorities* section of the 2024 Strategic Operating Plan.

The FY 2024 Initiative Action Plans and the funding incorporated in the FY 2024 Budget include:

1. Update the Pinehurst Development Ordinance AOF (\$0)

The Village will continue to conduct a comprehensive update to the Pinehurst Development Ordinance to reflect priorities of the 2019 Comprehensive Plan and revisions required by changes in NC legislation. Funding for this IAP was budgeted in FY 2022.

2. Implement a Metropolitan Planning Organization (MPO) in Association with Regional Partners AOF (\$15,000)

The Village will work with its regional and state partners to establish and activate a Metropolitan Transportation Plan in southern Moore County.

3. Develop and Implement a Consolidated Multi-Modal Transportation Plan AOF (\$100,000)

This IAP will consolidate the Village's multi-modal transportation plans into one document that incorporates bicycle, pedestrian, and golf cart accessibility.

4. Relocation of the Public Services Complex AOF (\$80,000)

The Village will continue its work towards moving the public services facility from its current location to allow for future development in Village Place. The move is currently scheduled for FY 2026.

5. Library/Tufts Archives (\$0)

The Village is scheduled to begin construction on a new Library facility in FY 2025. The location and scope of the project will be finalized in FY 2024.

Future Year IAPs:

Retrofit Current Athletic Fields with Synthetic Turf (-\$27,700)

The Village began retrofitting athletic fields to synthetic turf in FY 2023. In FY 2024, the Village expects net cost savings of \$27,700 due to the new turf on Cannon Park Field 1. Retrofitting other athletic fields is scheduled to begin in FY 2025.

• **Design, Build, Staff, and Equip Fire Station 93** The design of a new fire station is scheduled for FY 2028 with construction slated for outside the fiveyear plan. This IAP is designed to meet the growing demand on fire services identified through the Fire Department Response BIRDIE.

Other Significant FY 2024 Projects

Construct pedestrian facilities (\$460,000)

Stormwater facility enhancements (\$460,000)

Public safety radio improvements (\$214,000)

Streetscape enhancements in Village Place (\$200,000)

Implementation of document imaging storage software (\$110,000)

Village of Pinehurst | 2024 Strategic Operating Plan

How will your tax dollars be spent in FY 2024?

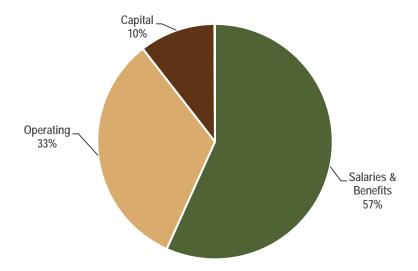
The FY 2024 Budget for salaries and benefits for the Village's 162.9 full-time equivalents (FTEs) accounts for 57% of total expenditures, or \$15.2 million. The budget includes an 8.0% cost of living adjustment and merit raises at an average of 2% per employee. The Village currently pays for 100% of health, dental, and vision insurance premiums for employee-only coverage.

The FY 2024 Budget includes an increase of 4.3 FTEs for five positions. These new positions are related to the need to increase staff capacity to serve a growing population in the Village of Pinehurst. For more details, see *Personnel Classification Summary*.

The FY 2024 Budget includes \$2.8 million in capital investment, or 10% of total expenditures. Significant operating costs include funding for Initiative Action Plans supporting the Council's goals and objectives. The operating expenditures also include a \$1.5 million investment in street resurfacing and patching devoted to improving the quality of Village streets (see *Powell Bill* section for additional details).

New Positions Funded Assistant Fire Marshal Firefighter Athletics Coordinator Police Apprentices (0.75 FTE) Recreation Assistant (0.63 FTE)

\$26.9 Million Budgeted Expenditures



Expenditures by Function Cultural & Recreation Transportation General Government Public Safety (Public Services Admin, (Recreation, Harness Track, (Governing Body, (Police, Fire, Inspections) Fair Barn, Library & Archives) Administration, Finance, Streets & Grounds, Powell 35% Bill) Human Resources) 16% 20% 14% **Economic & Physical** Environmental Other Financing Uses **Debt Service** Development Protection (Capital Project Fund (Planning, Community (Equipment Leases) Transfer) (Solid Waste) Development) Nearly 0% Nearly 0% 10% 5%

View the Budget Online

To view the FY 2024 Budget online, go to www.vopnc.org/sop.

On the Budget "launch" page, residents can open the entire FY 2024 Budget and Strategic Operating Plan document or an individual section, with a linked table of contents.

Village of Pinehurst | 2024 Strategic Operating Plan

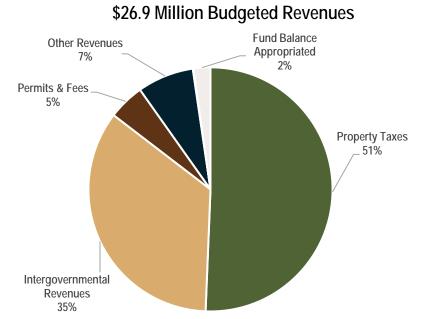
In FY 2024, the Village has \$19,100 in debt service expenditures related to leases of capital assets. The other financing uses of \$80,000 is a transfer from the General Fund to the Public Services Relocation capital project fund for the site plan.

Overall, the FY 2024 Budget totals \$26,931,400 or 8% less than the prior year's amended General Fund budget as of December 31, 2022. The FY 2024 Budget as presented results in a per capita expenditure of \$1,470 based on a projected population of 18,314.

How is the Village of Pinehurst Funded in FY 2024?

The primary revenue source for the Village is property taxes, accounting for 51% of total revenues, or \$13.6 million. In FY 2024, the Village elected to adopt an inflation-adjusted revenue neutral tax rate of \$0.23 per \$100 of valuation, which is the lowest municipal tax rate in Moore County.

Other key revenues that make up 33% of total General Fund revenues include local option sales taxes, utility sales



taxes, and other state-collected revenues. Of these, local option sales taxes are the largest intergovernmental revenue source for the Village, representing 22% of the total budget. Sales tax revenue for FY 2024 is projected above FY 2023 estimates.

BUDGET IN BRIEF

The permits and fees budget includes the USGA licensing fee for the 2024 U.S. Open.

At the end of the year, we estimate the Village will add \$1,705,325 to fund balance in FY2024 primarily due to the projected budget-to-actual variance the Village historically has achieved. This will result in an ending fund balance of approximately 68.4% of General Fund expenditures. This is above the Council's adopted policy minimum of 30% and positions the Village well to address significant future capital projects.

