

Village of Pinehurst  
Position Classification and Pay Plan  
FY 2024-2025

FLSA	GRADE	POSITION	MINIMUM	MIDPOINT	MAXIMUM
	12	Streets & Grounds Maintenance Worker I	34,480	43,100	51,720
	13	Parks Maintenance Specialist I Streets & Grounds Maintenance Worker II Track Specialist Welcome Center Coordinator	36,204	45,255	54,306
	14	Customer Service Representative Fleet Service Apprentice Parks Maintenance Specialist II Solid Waste Equipment Operator Track Crew Leader	38,015	47,519	57,023
	15	Administrative Assistant Firefighter Trainee Grounds Maintenance Crew Leader Library and Archives Associate Street Maintenance Crew Leader Telecommunications Specialist I	39,916	49,895	59,874
	16	Administrative Specialist Assistant Solid Waste Superintendent Events Assistant Firefighter (Non-EMT, Reserve) Fleet Service Technician I Facilities Maintenance Technician Recreation Assistant Telecommunications Specialist II	41,912	52,390	62,868
	17	Administrative and Data Coordinator Financial Services Technician Firefighter EMT (2nd Class, 1st Class) Fleet Service Technician II Human Resources Technician	44,008	55,010	66,012
E	18	Code Compliance Technician Grounds Maintenance Supervisor IT Technician Library Services and Archives Supervisor Parks Maintenance Supervisor Police Cadet Senior Fleet Service Technician	46,208	57,760	69,312
E	19	Administrative and Telecommunications Coordinator Fair Barn Coordinator Fire and Life Safety Educator Planning and Zoning Specialist Senior Firefighter (Fire Engineer) Street Maintenance Supervisor Track Superintendent	48,518	60,648	72,777
	20	Athletic Coordinator Fire Lieutenant Police Officer Recreation Programs Coordinator Special Events Coordinator	50,944	63,680	76,416
	21	Code Compliance Specialist Engineering Technician Senior Police Officer	53,491	66,864	80,237

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FLSA	GRADE	POSITION	MINIMUM	MIDPOINT	MAXIMUM
E E	22	Building Inspector-Level I Financial Services Supervisor Master Police Officer Planner Stormwater Technician	56,166	70,208	84,249
E E E E	23	Assistant Fire Marshal Building Inspector-Level II Communications Specialist Fire Captain (Senior Fire Captain) Fleet Maintenance Superintendent Human Resources Generalist Information Technology Systems Specialist Police Sergeant Solid Waste Superintendent	58,974	73,718	88,461
E E E	24	Building Inspector-Level III Detective Lieutenant Police Lieutenant Recreation Superintendent Senior Planner Transportation Planner Village Clerk	61,923	77,404	92,885
E E E E E	25	Assistant Financial Services Director Assistant Public Services Director Battalion Chief Buildings and Grounds Superintendent GIS Analyst IT Business Analyst Principal Planner	65,019	81,274	97,529
E E E	26	Building Code Official IT Infrastructure Administrator Planning Supervisor Police Captain	68,270	85,338	102,405
E	27	Deputy Fire Chief	71,684	89,605	107,526
E	28	Library Services and Archives Director	75,268	94,085	112,902
E	29	Deputy Police Chief	79,031	98,789	118,547
E	30	Organizational Performance Director	82,983	103,729	124,475
E E	31	Human Resources Director Parks and Recreation Director	87,132	108,915	130,698
E E E E E	32	Chief Information Officer Fire Chief Public Services and Engineering Director Financial Services Director Planning and Inspections Director	91,489	114,362	137,234
E	33	Police Chief	96,063	120,079	144,095
	34		100,866	126,083	151,299
E E	35	Assistant Village Manager for Administration Assistant Village Manager for Operations	105,909	132,387	158,864

Police Investigator--Title could include grades 20-23. Contingent on the rank of officer assigned.

Position Classification and Pay Plan (Seasonal, On-Call, Reserve, and Other PT Positions)

FY 2024-2025

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
11P	Facility Supervisor (Recreation)	\$12.00	\$18.00
12P	Camp Counselor	\$12.00	\$18.00
13P	Event Maintenance Staff Fair Barn Facility Crew	\$15.00	\$22.50
14P	Reserve Firefighter, Non-EMT	\$15.20	\$22.80
15P	Reserve Firefighter EMT	\$15.97	\$23.96
16P	Camp Supervisor	\$16.00	\$24.00
17P	Fair Barn Assistant	\$16.50	\$24.75
18P	Staffing Pool	\$18.25	\$27.38
19P	On-Call Telecommunications Specialist	\$19.19	\$28.79
20P	Fire Inspector Reserve Police Officer	\$23.33	\$35.00
30P	Recreation Program Instructors*	\$30.00	\$45.00

\*Grade 30P no annual COLA adjustment

All Positions are Non-Exempt

50%=Spread within the grade