

**ORDINANCE #94-10:**

**AN ORDINANCE AMENDING THE MUNICIPAL CODE AND PERSONNEL POLICY OF THE VILLAGE OF PINEHURST.**

**THAT WHEREAS,** the Village Council adopted a Personnel Policy on September 17, 1984, such ordinance codified as Chapter VIII in the Pinehurst Municipal Code; and

**WHEREAS,** said Policy has been amended from time to time as circumstances and the best interests of the Community have required;

**NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED** by the Village Council of the Village of Pinehurst, North Carolina in regular session assembled this 16th day of May, 1994, as follows:

**SECTION 1.** That the following section of the Municipal Code is amended to read as follows:

**Section 8-6.1 Workweek.**

The normal work week will vary for the Village of Pinehurst employees depending upon whether an employee is exempt or non-exempt and whether the employee is employed in a public safety capacity. Exempt administrative, professional, or executive employees will normally be scheduled to work five 8-hour days per work week but are required to work the number of hours necessary for the satisfactory performance of their assigned duties. Non-exempt employees who are not performing public safety duties will also normally work five 8-hour days per work week and are subject to the excess time provision set forth in Article III, Section 9(d). Uniformed fire suppression personnel will work a total of approximately 85.5 hours every two weeks. Although all employees are paid every two weeks, the excess time provision set forth in Article III, Sections 4 and 9 will not apply until firemen have worked a total of 212 hours in the 28-day fire department schedule and policemen have worked a total of 171 hours in the 28-day police department work schedule.

When the activities of a particular department require some other schedule to meet work needs, the Village Manager may authorize a deviation from the normal schedule.

**SECTION 2.** That this Ordinance shall be and remain in full force and effect from and after the date of its adoption.

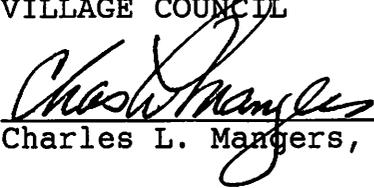
Adopted this 16th day of May, 1994.

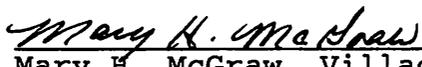
(Municipal Seal)

VILLAGE OF PINEHURST  
VILLAGE COUNCIL

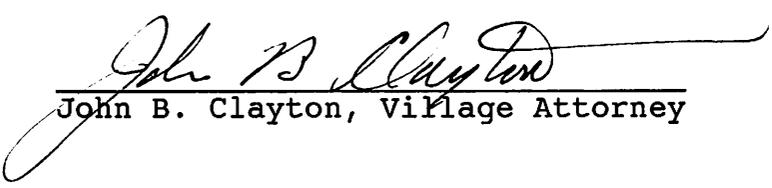
Attest:

By:

  
Charles L. Mangers, Mayor

  
Mary H. McGraw, Village Clerk

Approved as to form:

  
John B. Clayton, Village Attorney