

ORDINANCE #94-1:

AN ORDINANCE AMENDING CHAPTER VIII, PERSONNEL POLICIES, OF THE MUNICIPAL CODE OF THE VILLAGE OF PINEHURST, NORTH CAROLINA.

THAT WHEREAS, the Village Council adopted a Personnel Policy on September 17, 1984, such ordinance codified as Chapter VIII in the Pinehurst Municipal Code; and

WHEREAS, said Policy has been amended from time to time as circumstances and the best interests of the Community have required;

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Village Council of the Village of Pinehurst, North Carolina in Special Session assembled this 24th day of January, 1994, as follows:

SECTION 1. That the following section of the Municipal Code is amended by adding the following to the end of the Section:

Section 8-7.14 Leave Without Pay Policy (add the following to the end of this Section) A Village employee who is a parent, guardian or person standing in loco parentis (in place of the parent) may take four hours annually to involve him or herself in school activities of his or her child. This leave is subject to the three following conditions:

1. That the leave be taken at a mutually agreed upon time between the Village and employee.
2. That the Village can require the employee to request the leave in writing at least 48 hours prior to the time of the desired leave.
3. That the Village receive written verification from the child's school that the employee was involved at the school during the leave time granted.

Paid leave taken by an employee to attend to school activities of their child shall count towards the fulfillment of this mandate by the Village of Pinehurst.

SECTION 2. That the provisions of Ordinance #93-25, which are now incorporated in the personnel policies of the Village, supersede and amend the provisions of Ordinance #86-9, rendering the provisions of Ordinance #86-9 invalid.

SECTION 3. That this Ordinance shall be and remain in full force and effect from and after the date of its adoption.

Adopted this 24th day of January, 1994.

(Municipal Seal)

VILLAGE OF PINEHURST
VILLAGE COUNCIL

Attest:

By: *Charles L. Mangers*
Charles L. Mangers, Mayor

Mary H. McGraw
Mary H. McGraw, Village Clerk

Approved as to form:

John B. Clayton
John B. Clayton, Village Attorney

