

AN ORDINANCE AMENDING ARTICLES III AND V,
PERSONNEL POLICIES, OF THE MUNICIPAL CODE
OF THE
VILLAGE OF PINEHURST, NORTH CAROLINA.

THAT WHEREAS, the Village Council adopted a Personnel Policy on September 17, 1984, such ordinance codified as Article III in the Pinehurst Municipal Code; and

WHEREAS, said Policy has been amended from time to time as circumstances and the best interests of the Community have required;

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Village Council of the Village of Pinehurst, North Carolina in special session assembled this 24th day of October, 1994, as follows:

SECTION 1. That the following section of the Municipal Code is amended by adding the following:

1. Article III, Section 4, create a paragraph #2, to read:

Salaried non-exempt employees are subject to a fluctuating work week with a fixed weekly wage, compensating the employee for all hours worked during a particular work week. The hourly rate paid an employee varies for each week, dependent upon the number of hours paid in a particular week. Dispatchers are subject to this section and all other sections of this ordinance.

2. Article III, Section 9, create a subsection "(e)," to read:

(e) Salaried non-exempt: each week in which overtime (more than 40) hours are worked, the fixed salary is divided by the hours worked and a regular rate is determined. One half of the Regular rate is paid for the hours worked in excess of the 40 hour Fair Labor Standards Act Standard.

3. Article V, Section 1, add to the first paragraph;

Dispatchers shall work a fluctuating work week as described in Article III, Section 9 (e), of this Ordinance.

SECTION 2. That this Ordinance shall be and remain in full force and effect from and after the date of its adoption.

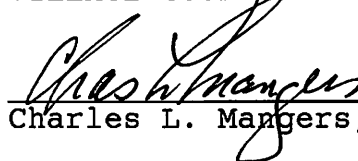
SECTION 3. This Ordinance adopted this 24th day of October, 1994.

(Municipal Seal)

VILLAGE OF PINEHURST
VILLAGE COUNCIL

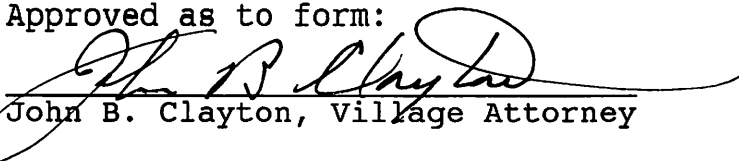
Attest:

By:


Charles L. Mangers, Mayor


Mary H. McGraw, Village Clerk

Approved as to form:


John B. Clayton, Village Attorney