

AN ORDINANCE AMENDING THE PINEHURST MUNICIPAL CODE OF THE VILLAGE OF PINEHURST, NORTH CAROLINA.

THAT WHEREAS, the Village Council adopted a Personnel Policy on September 17, 1984, such ordinance codified as Chapter VIII in the Pinehurst Municipal Code; and

WHEREAS, said Policy has been amended from time to time as circumstances and the best interests of the community have required;

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Village Council of the Village of Pinehurst, North Carolina in regular session assembled this 21st day of October, 1996, as follows:

SECTION 1. That Article VII, Section 9, Failure in Personal Conduct of the Pinehurst Personnel Policy is amended as follows:

- a. Change item (f) to read as follows: - "Reporting to work under the influence of alcohol or narcotic drugs or partaking of such things while on duty or while on public property, is a violation of the Village's Drug and Alcohol Abuse Policy (Resolution #96-30) and violations are subject to the terms of said policy."

SECTION 2. That Section 8.8.9 Failure in Personal Conduct of the Pinehurst Municipal Code is amended as follows:

- a. Change item b (6) to read as follows: - "Reporting to work under the influence of alcohol or narcotic drugs or partaking of such things while on duty or while on public property, is a violation of the Village's Drug and Alcohol Abuse Policy (Resolution #96-30) and violations are subject to the terms of said policy."

SECTION 3. That this Ordinance shall be and remain in full force and effect from and after December 1, 1996.

Adopted this 21st date of October, 1996.

(Municipal Seal)

VILLAGE OF PINEHURST
VILLAGE COUNCIL

Attest:

BY: Charles L. Mangers
Charles L. Mangers, Mayor

Mary H. McGraw
Mary H. McGraw, Village Clerk

Approved as to form:

John B. Clayton
John B. Clayton, Village Attorney