AN ORDINANCE AMENDING THE ORDINANCE ADOPTING A PERSONNEL POLICY FOR THE VILLAGE OF PINEHURST, NORTH CAROLINA.

THAT WHEREAS, the Village Council adopted a Personnel Policy Ordinance on September 17, 1984, which included a Personnel Classification Plan and a Personnel Pay Plan; and

WHEREAS, changes in organization must be made as personnel needs of the Village change;

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Village Council of the Village of Pinehurst, North Carolina, in regular session assembled this 15th day of July, 1996, as follows:

SECTION 1. That Appendix A of the Village of Pinehurst Personnel Policy is hereby amended as follows:

The position of Fire Captain/Administrative is added, with the job description as stated in Attachment #1.

SECTION 2. That Appendix B, subsection entitled "Allocation of Positions to Salary Grades" be amended to add the following:

Allocations of Positions to Salary Grades

| Salary Grade | Salary Range              | Position Title                  |
|--------------|---------------------------|---------------------------------|
| 19           | \$21,146.00 - \$31,422.00 | Fire Captain/<br>Administrative |

**SECTION 3.** That all Personnel Classification Plan revisions and Pay Plan revisions in conflict herewith, are superseded by this Ordinance, effective upon the adoption of this ordinance.

SECTION 4. That this Ordinance shall be in full force and effect from and after the date of its adoption.

Adopted this 15th day of July, 1996.

(Municipal Seal)

VILLAGE OF PINEHURST

VILLAGE COUNCIL

Attest:

By:

Charles L. Mangers, Mayor

Mary H. McGraw, Village Clerk

Approved as to form:

John B. Clayton, Village Attorney