

ORDINANCE #96-18

AN ORDINANCE AMENDING THE ORDINANCE ADOPTING A PERSONNEL POLICY FOR THE VILLAGE OF PINEHURST, NORTH CAROLINA.

THAT WHEREAS, the Village Council adopted a Personnel Policy Ordinance on September 17, 1984, which included a Personnel Classification Plan and a Personnel Pay Plan; and

WHEREAS, changes in organization must be made as personnel needs of the Village change;

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Village Council of the Village of Pinehurst, North Carolina, in special session assembled this 24th day of June, 1996, as follows:

SECTION 1. That Appendix A of the Village of Pinehurst Personnel Policy is hereby amended as follows:

- [1] The position of Training Track Maintenance Foreman is added, with the job description as stated in Attachment #1.
- [2] The position of Planning Director is added, with the job description as stated in Attachment #2.
- [3] The position of Recreation Program Coordinator is added, with the job description as stated in Attachment #3.
- [4] The position of Parks and Recreation Director is added, with the job description as stated in Attachment #4.
- [5] The position of Assistant Village Manager is added, with the job description as stated in Attachment #5.

SECTION 2. That Appendix B, subsection entitled "Allocation of Positions to Salary Grades" be amended to add the following:

Allocations of Positions to Salary Grades

<u>Salary Grade</u>	<u>Salary Range</u>	<u>Position Title</u>
* 4	\$17,398-\$23,415	Training Track Maintenance Foreman
* 10	\$33,207-\$44,692	Planning Director
* 6	\$21,374-\$28,676	Recreation Program Coordinator
25	\$28,342-\$42,115	Parks & Recreation Director
29	\$34,449-\$51,189	Assistant Village Manager

* Note: Grades and Salary Ranges are indicated for the 1996-1997 Fiscal Year.

SECTION 3. That all Personnel Classification Plan revisions and Pay Plan revisions in conflict herewith, are superseded by this Ordinance, effective upon the adoption of this ordinance.

SECTION 4. That this Ordinance shall be in full force and effect from and after the date of its adoption.

Adopted this 24th day of June, 1996.

(Municipal Seal)

VILLAGE OF PINEHURST
VILLAGE COUNCIL

Attest:

Mary H. McGraw
Mary H. McGraw, Village Clerk

By:

Charles L. Mangers
Charles L. Mangers, Mayor

Approved as to form:

John B. Clayton
John B. Clayton, Village Attorney